



ADP Private Limited
ONE West Building, Survey NO. 88/AA and 88/E, Nanakramguda Village,
Serilingampally Mandal, Raaga Reddy District, Hyderabad, Telangana - 500008
☎: +91 40 6757 0000
adp.com

September 14, 2022

Mr. ~~Scavio Akula~~
Plot No 279, Road No 5,
Green Park Colony, ~~Chempappet~~,
Hyderabad 500079.

Dear ~~Scavio~~,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position:	Customer Service Representative
Grade:	G1 L1
Start date:	On or before 03 July, 2023
Compensation:	Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. ~~The details of which are strictly confidential and should not be shared with anyone.~~

We wish you a long and successful career with ADP.

Sincerely,



February 28, 2023

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Borra Harsha Vardhan,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M.Tech degree from one of the premier engineering institution/university in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
For Wipro Limited,

A handwritten signature in black ink, appearing to read "Kannan Srinivas", is written over a horizontal line. The signature is written in a cursive style.



ADP Private Limited
ONE West Building, Survey NO, 88/AA and 88/E, Nanakramguda Village,
Serilingampally, Madhal, Banga Reddy District, Hyderabad, Telangana - 500008
Ph: +91 40 6757 0000
adp.com

04 October, 2022

Ms. Shravani Maraju
#2-3-513-88, Padma Nilavam,
Bapunagar, Near Padmavati Hospital,
Hyderabad 500013.

Dear Shravani,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position:	Customer Service Representative
Grade:	G1 L1
Start date:	On or <u>Before</u> 03 July, 2023
Compensation:	Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight <u>Only</u>) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.



ADP Private Limited

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adp.com

14 September, 2022

Mr. Nishith Ravulakolu
#13-6-759/1/A, Om Shanthi Nagar,
Karwan, Near Kesari Hanuman Temple,
Hyderabad 500006.

Dear Nishith,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position:	Customer Service Representative
Grade:	G1 L1
Start date:	On or Before 03 July, 2023
Compensation:	Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Letter of Employment Intent

Date: 13th December 2022
Name: Sharvarikar Sonth
Email id: sharvarikar22sonth@gmail.com
Phone Number: 9618152205
Location: Hyderabad

Dear Sharvarikar Sonth,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the **'Associate Consultant'** position with Regalix India Pvt Ltd, **Hyderabad, India**.

Please treat this as a **letter of intent ("LOI")** valid for a period of **180 days** from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on either party unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid **180 days** period. The issue of an Offer Letter to you is subject to the Company's future business requirements and successful completion of your academic certification and will be issued at the sole discretion of Regalix India Pvt Ltd. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before the issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Copy of Aadhar Card
- Passport Size Photographs (2)
- Copy of PAN card

The tentative date we expect you to join the service of our company is on or before **05th June 2023**.



ADP Private Limited
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Serilingampally Mandal, Rang Reddy District, Hyderabad, Telangana - 500008
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adp.com

04 October, 2022

Ms. ~~Susma Ballek~~
11-2-111 13 A, Street No.1,
~~Nanakapeta, Near Ganesh Temple,~~
~~Secunderabad, 500061.~~

Dear ~~Susma~~,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position:	Customer Service Representative
Grade:	G1 L1
Start date:	On or Before 03 July, 2023
Compensation:	Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight 000) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. ~~The details of which are strictly confidential and should not be shared with anyone.~~

We wish you a long and successful career with ADP.

Sincerely,



January 3, 2023

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli,
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Vijay,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M.Tech degree from one of the premier engineering institution/university in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
For Wipro Limited,

A handwritten signature in black ink, appearing to read "Aparna Shallen", written over a horizontal line.

Aparna Shallen



ADP Private Limited
ONE West Building, Survey No. 88/AA and 88/E, Nanakramguda Village,
Secilongampally Mandal, Sangha Reddy District, Hyderabad, Telangana - 500008
Ph: +91 40 6757 0000
adp.com

04 October, 2022

Mr. Yuva Teja Koodju
#11-7-24, Peerzadiguda,
Upper BSNL Colony, Near Ayya Bhatta School,
Hyderabad 500098.

Dear Yuva Teja,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position:	Customer Service Representative
Grade:	G1 L1
Start date:	On or Before 03 July, 2023
Compensation:	Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. ~~The details of which are strictly confidential and should not be shared with anyone.~~

We wish you a long and successful career with ADP.

Sincerely,

Date: 07-02-2023

Mr./Ms./Mrs. MASKAPOB SHALIKA

Dear SHALIKA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditional upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of - Marks cards starting from 10th Standard (SSL/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number.
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: **Kiran Kumar G**
DESIGNATION: **Deputy General Manager(HR)**
Sagility India Private Limited

Accepted by:

Signature: M. Shalika
Name: M. Shalika
Date: 07-02-2023
Place: Hyderabad

Enc: Annexure - I & II



Date: 07-02-2023

Mr/Ms/Ms BOMMARAJU CHANDANA

Dear CHANDANA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated in your employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for 3 months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such extended to the documents that you have provided before your date of joining 17-02-2023 and provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion of the verification check as stated above and completion of your graduation course, you producing original marks card and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, your conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of the offer. Thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to all conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses or loss of any kind in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are requested to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Etc)
- b) Certificates/testimonials of your past experience, including certificate from your last employer. (If any)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current one
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,

NAME: **Kiran Kumar G**
DESIGNATION: **Deputy General Manager(HR)**
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by: B Chandana

Signature: Chandana

Name: Bommaraju Chandana

Date: 14/02/2023

Place: Hyderabad

Date: 07-02-2023

Mr./Ms./Mrs P. BHAVYA PRIYA

Dear Priva,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-02-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificates from your last employer, (If applicable)
- Certificates/Transcripts of Marks cards starting from 10th Standard (SSC/SSU) up to the current attainments.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number.
- Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:


P. Bhavya Priya
Priva
07-02-2023
Hyderabad

Date: 07-02-2023

Mr./Ms./Mee BIGULLU LAVANYA

Dear LAVANYA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photographs of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number.
- Proof of Address (Current and Permanent).

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:

BIGULLU LAVANYA

B Lavanya

BIGULLU LAVANYA

08/02/2023

12-11-2021 Hyderabad

Date: 07-02-2023

Mr/Ms/Mrs Challeky Sritekha

Dear SRITEKHA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditional upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and therefore you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of: Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature: Challeky Sritekha
Name: Challeky Sritekha
Date: 07/02
Place: Hyderabad

Encl: Annexure - I & II

Date: 07-02-2023

Mr./Ms/Mrs. BAYINI NANDAN KUMAR

Dear NANDAN KUMAR

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 7-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID-card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: **Kiran Kumar G**
DESIGNATION: **Deputy General Manager(HR)**
Sagility India Private Limited

Accepted by:

Signature:

Name:

Date:

Place:

B. NANDAN KUMAR



B. NANDAN KUMAR

07-02-2023

Hyderabad

Each Annexure - I & II

DATE: 27-02-2023Mr/Ms/Ms N. RANVA SREEDear RANVA SREE**SUBJECT: CONDITIONAL OFFER LETTER**

We congratulate you on being offered employment with Sagility India Private Limited, as indicated to you during the employment application process. Your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificate as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JAN-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number.
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited


Accepted by:

Signature:

Name:

Date:

Place:


N. Ranva Sree
7/02/2023
Hyderabad

Encl: Annexure - I & II

Date: 07-02-2023

Mr/Ms/Mes CH RUDRA PHANINDRA

Dear PHANINDRA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-02-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and therefore you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc. in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/bestimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar C
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by: CH Rudra Phanindra

Signature: [Signature]

Name: CH Rudra Phanindra

Date: 08/02/23

Place: Hyderabad

Date: 07-02-2023

Mr./Ms./Mrs. CH PRANITHA

Dear PRANITHA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditional upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 11-Jul-2023. Please ensure to provide all requisite educational certificates from the post as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.


- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:


Signature: _____
Name: Ch. Dhano M. Kumar
Date: 9/2/23
Place: Hyderabad, Telangana

Date: 07-02-2023

Mr/Ms/Mrs NEHA MEERTUMLA

Dear NEHA,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of - Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature: M. Neha
Name: M. Neha
Date: 10.2.23
Place: Hyderabad

Encl: Annexure - I & II

Date: 07-02-2023

Mr./Ms./Mrs. REDDALLA THIRUPATHI

Dear THIRUPATHI

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 7-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, the conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Rx, College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature: P. Thirupathi
Name: Reddalla Thirupathi
Date: 10/02/2023
Place: Hyderabad

Encl: Annexure - I & II

Date: 07/02/2023

Mr./Ms./Mrs. MEXALA YAMINI

Dear YAMINI

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificate as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 15-Jan-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving license, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature: 

Name: M. Yamini

Date: 9/2/23

Place: Hyderabad

Date: DT/02/2023

Mr./Ms./Mrs. PEDDALLA PAVAN KUMAR

Dear PAVAN KUMAR

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-Jul-2023. Please ensure to provide all (required educational) certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificate/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



Accepted by:

Signature:

P. Pavan Kumar

Name:

P. Pavan Kumar

Date:

16-2-2023

Date: 07/02/2023

Mr./Ms./Mrs. KAVYA SRIVANI REDDY

Dear SRIVANI,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17/7/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificate, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: **Kiran Kumar G**
DESIGNATION: **Deputy General Manager(HR)**
Sagility India Private Limited

Accepted By:

Signature: K. Srivani
Name: Kavya Srivani
Date: 11/02/2023
Place: Hyderabad

Encl: Annexure - I & II

Date: 07/02/2023

Mr./Ms/Ms DVAVENAFELLY SPOORTHY

Dear SPOORTHY

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and contingent upon your successful completion of your graduation course and submission of the original mark card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. This will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-12-2023. Please ensure to provide all requisite educational verifications from the past as indicated by the Company's HR Team.

Integrity and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original mark cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "**Business Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photographs of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Eg: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Bank Mat Passbook)
- Certificates/Testimonials of your past experience, including certificate from your last employer (if applicable)
- Certificates, Transcripts of Marks cards relating from 10th Standard (SSC/SSLC) up to the current attainment
- 10 (Ten) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature:

Name:

Date:

Place:


D. Spoorthy
11-02-2023
Hyderabad

Encl: Annexure - I & II



Date: 07/02/2023

Mr/Ms/Mrs NADIGOTTI NIKHITHA

Dear NIKHITHA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcript of Marks cards starting from 10th Standard [SSC/SSLC] up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Sincerely,

Accepted by: Nadigotti Nikhitha
Signature: N. Nadigotti
Name: Nadigotti Nikhitha

Date: 8/2/2023
Mr./Ms./Mrs. N. RUKMINI
Dear Rukmini,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited, as indicated to you during the employment application process. Your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificate as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be conducted to the extent that you have provided before your date of joining **08/07/2023**. Please ensure to provide all requisite educational certificates from the past as indicated by the Company HRM Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon substantiation of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return:

- Valid ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Ticket)
- Certificates/testimonials of your past experience, including certificates from your last employer, (if applicable)
- Certificates, Testimonials of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number.
- Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar C
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:
Signature:
Name:
Date:
Place:


N. Rukmini
9-08-2023
Hyderabad

Date: 17/2/2023

Mr/Ms/Mrs V. VAMSHI

Dear Vamsi,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledgment and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining **17/2/2023**. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (If applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number.
- Proof of Address (Current and Permanent)

Yours sincerely,

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature:

Name:

Date:

Place:

V. Vamsi
Vamsi PLS
Vatsy Vamsi
10/02/2023
Hyderabad

Encl: Annexure - I & II



Date: 7/2/2023

Mr/Ms/Mrs V. SHIVATEJA

Dear Shivateja,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 14/7/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verifications by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfilment of the terms of this letter, and thereupon you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ba. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer. (If applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by: V. Shiva Teja
Signature: [Signature]
Name: V. SHIVATEJA
Date: 10/02/2023
Place: Hyderabad

Encl: Annexure - I & II

Date: 4/2/2023

Mr./Ms./Mrs. MEETI ANSARI

From: Anusha

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being selected for employment with Sagility India Private Limited, as indicated to you during the highly competitive process. Your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original Aadhar card and degree certificate as well as your acknowledging and signing this letter. Your initial place of posting will be at Hyderabad. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks, as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17.07.2023. Please ensure in general all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, the conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and therefore you will be designated as "Taxation Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that non-compliance anything in this letter, if you fail to adhere to any provisions of this Conditional letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You declare that the above terms and conditions are acceptable as you can signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/returning. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (the College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/Diplomas of your past experience, including certificates from your last employer, (if applicable)
- c) Certificate, Transfer rights of Marks cards marking from 10th Standard (SSC/BIAC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhar Card with number
- f) Proof of Address (Current and Permanent)

Sent through:


Name: Mr. Anusha
Designation: Deputy General Manager (HR)
Sagility India Private Limited

Each Annexure - I & II

Accepted by:

Signature: M. Anusha
Name: M. Anusha
Date: 01.02.23
Place: Hyderabad

Date: 07/02/2023

Mr/Ms/Mrs HANUMANLA SOWSANYA

Dear SOWJANYA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduate course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 07/02/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificates for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Rs. College ID card, Voter's ID, PAN Card, Election Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: **Kiran Kumar G**
DESIGNATION: **Deputy General Manager(HR)**
Sagility India Private Limited

Accepted by:

Signature: 

Name: H. Sowjanya

Date: 07-02-2023

Place: Hyderabad

Encl: Annexure - I & II



Date: 07/02/2023

Mr./Ms./Mrs. S VENU GOPAL GOUD

Dear VENUGOPAL

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 07/02/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer. (If applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature: S. Venu Gopal Goud
Name: S. Venu Gopal Goud
Date: 07/02/2023
Place: Hyderabad

Each: Annexure - I & II

Date: 07/02/2023

Mr./Ms./Mrs. BOYAMANA ASHA

Dear BOYAMANA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining **07/02/2023**. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number.
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy-General Manager(HR)
Sagility India Private Limited


Accepted by:

Signature:

Name:

Date:

Place:


B. Asha
07/02/2023
Hyderabad.

Encl: Annexure - I & II

Date: 07/02/2023

Mr/Ms/Mrs G SAI KSRAN

Dear SAI KSRAN

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificate as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining: 07/02/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and retain.

- Photo ID proof (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard [SSC/SSLC] up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature: [Signature]
Name: Can Sathkisan
Date: 09-02-2023
Place: Hyderabad

Date: 07/03/2023

Mr./Ms./Mrs. DOUNJEGAR SANTHOSH KUMAR

Dear SANTHOSH

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining. 07/03/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, cognitions, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of: Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number.
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by: D. Santosh Kumar
Signature: D. Santosh Kumar
Name: D. Santosh Kumar
Date: 07/03/2023
Place: Hyderabad

Encl: Annexure - I & II

Date: 07/02/2023

Mr./Ms./Mrs. KOTA MANOJ KOMAR

Dear MANOJ

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17/01/2023. Please ensure to provide all requisite educational certificates from the post as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course. You producing original marks card and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

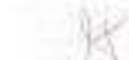
Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You certify that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kisan Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature:

Name:

Date:

Place:

Manoj
Komanji Kumar
13/02/2023
Hyderabad

Enc: Annexure - I & II

Date: 07 Feb 2023

Mr./Ms./Mrs. SAMA TARANNUM

Dear SAMA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledge and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 10 Feb 23. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently, upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (If applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - 1 & II

Accepted by:

Signature:

Name:

Date:

Place:



Sama Tarannum

10 Feb 2023

Hyderabad

Date: 07/02/2023

Mr/Ms/Mrs MACKURI HARISH KUMAR

Dear HARISH,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 12/11/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the degree attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:

M. Harish Kumar

MACKURI HARISH KUMAR

07/02/2023

HYDERABAD

Date: 01-02-2023

Mr./Ms./Mrs. ARAVU SWATHI

Dear SWATHI

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 11-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited.

Encl: Annexure - I & II

Accepted by: ARAVU SWATHI

Signature: [Signature]

Name: ARAVU SWATHI

Date: 01/02/23

Place: HYDERABAD



Date: 07/02/2023

Mr./Ms./Mrs. MADDIPATI N SEETA SAHITI

Dear SAHITI,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to random background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 10-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above-stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates/Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,

NAME: **Kiran Kumar G**
DESIGNATION: **Deputy General Manager(HR)**
Sagility India Private Limited

Encl: Annexure - 1 & B

Accepted by: **M. N. SEETA SAHITI**

Signature: M. Seeta Sahiti

Name: **M.N. SEETA SAHITI**

Date: 10-02-2023

Place: HYDERABAD

Date: 07-02-2023

Mr/Ms/Mes SRINIB BANURI

Dear SRINIB

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. You ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verifications by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "Trainee-Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, E-mat Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer (if applicable)
- c) Certificates/Transcripts of Marks cards starting from 10th Standard (SSC/SSIC) up to the current attainment.
- d) Six (6) passport size color photographs, for any remedies.
- e) Photocopy of your Aadhaar Card with number.
- f) Proof of Address (Current and Permanent).

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:
Signature:
Name:
Date:
Place:


SRINIB BANURI
09/02/2023
Hyderabad

Date: 07-02-2023

Mr./Ms./Mrs. GAJABARY VIJAYA DURGA

Dear VIJAYA DURGA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.


- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:
Signature:


Name: GAJABARY VIJAYA DURGA
Date: 09-02-2023
Place: HYDERABAD.

Date: 07-02-2023

No./Ms/Mrs MEGHANA CHANGAPURAM

Dear MEGHANA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended in the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/NSIC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by: G. Meghana
Signature: G. Meghana
Name: G. Meghana
Date: 8-2-23
Place: Hyderabad

Each Annexure - I & II

Date: 01-02-2023

Mr/Ms/Mrs M. POOJITHA

Dear POOJITHA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 11-JUL-2023. Please ensure to provide all requisite educational certificates from the post as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc. in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Eg. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/Institutes of your past experience, including certificate from your last employer (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(MR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:

M. Poojitha

MEKALA POOJITHA

9-2-23

HYDERABAD



Date: 07-02-2023

Mr./Ms./Mrs. MUHAMMAD OSAMA

Dear OSAMA,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining **17-JUL-2023**. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photostopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, [if applicable]
- Certificates, Transcripts of Marks Cards starting from 10th Standard (SSC/SSLC) up to the current attainment
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:

muhammad osama
08-02-2023
Hyderabad

Date: 07/02/2023

My/Ms/Ms PINABBA VAISHALI

Dear VAISHALI

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks-cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "**Trainer Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Eg, College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager (HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature: P. Vaishali

Name: P. Vaishali

Date: 09-Feb-2023

Place: Hyderabad



Date: 07/02/2023

Mr/Ms/Mrs BATTAR SRI HARIPRIYA

Dear HARIPRIYA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Board Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature:

Name:

Date:

Place:

Sri Haripriya
7-02-2023
Hyderabad

Encl: Annexure - I & II



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Aakaram Bhargavi,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Akshadevi Rohitha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required.
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063.



PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Skillman

Date : 04.11.2023

Dear Abhikya,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite or at our Lance Hills Facility (PRLH - Survey No. 201, Lance Hills, Manikonda Village, Lance Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Freshers is up to 2.50 LPA - The package differs based on the Class, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- + 1 Passport size photograph
- + 10th, 12th, and DGP/PG education certificates - (whichever is completed)
- + E-Address card mandatory for address proof.
- + Pan Card- Mandatory to open a bank account
- + In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- + Medical Fitness Certificate- saying you are fit enough to work night shifts
- + Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required.
Sutherland, The Gateway Office Parks, H YTES SEZ, Block- A1, 4th Floor, Chennai, Tamil Nadu, PIN 600067



PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date: 04.11.2022

Dear Reshmi Harika,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite or at our Lanco Hills facility (99th H - Survey No: 200, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Freshers is up to 2.50 LPA - The package differs based on the Class, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- + 1 Passport size photograph
- + 10th, 12th, and UG/PG education certificates - (whichever is completed)
- + E-Aadhar card mandatory for address proof.
- + Pan Card- Mandatory to open a bank account.
- + In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- + Medical Fitness Certificate- saying you are fit enough to work night shifts
- + Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ, Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600067



PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Byagari Sowmya,

Congratulations!!!

With reference to the Interviews, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (PPLH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt.Ltd, Hyderabad, 500088). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

Collego Name: Kodai Memorial Institute of Commerce and Sciences

Date: : 04.11.2022

Dear Godala Vysakh,

Congratulations!!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT IIES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063.



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Gohi Trisha,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization (either contractual or permanent) will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and DG/PG education certificates -(whichever is completed)
- E-Andhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Greshma Gaddam,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and DG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Jyothi Eshwarth,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (POLL - Sarvey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Andhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: Kastur Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Kandakarla Keerthi Reddy,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Sarvey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500039). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 2 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, Blue-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Kothagadi Harini,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remote or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Mallepudi Mamatha,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Mathyala Keerthi,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LII - Sarvey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Andhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
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PROVISIONAL OFFER LETTER

College Name: Kesava Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Parthasi Srivalli,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ratna card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Block-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063.



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Potukonda Sandhya Varma,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Business

Date: 08/01/2022

Dear Ponnappillai Ram Karthik,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which should be conducted continuously as at our Laxmi Hills facility (99/H - Survey No. 205, Laxmi Hills, Madhavendra Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500009). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your interaction with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed).
- E-Author card mandatory for address proof
- Pan Card- Mandatory to open a bank statement
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Recruiting letter / Last 3 consecutive months' pay slips (Applicable only for permanent candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ILT/HS ML2/HSra- A1, 6th floor, Chinnai, Tamil Nadu, PIN 600067



PROFESSIONAL OFFER LETTER

College Street, Rother, Medway, Kent, ME16 5JZ

Date: 16/11/2022

Dear Prayaga V.A.N.R. Param Kumar:

Congratulations!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by closing the interview process which would be conditional unless/otherwise as at our Lanes Hills Facility (PH41) - Harvey, Inc. 200, Lanes Hills, Meridian Village Lanes Hills Technology Park Pvt Ltd, Hyderabad - 500094. This offer letter is also shared with your registered email ID upon the successful completion of your initial interview.

We at Sutherland are privileged to have you with us and we look forward to assisting you further on a successful basis. The compensation package offered as benefits is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and organizational situation/position. Your association with the organization either continued or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 3 Passport size photos (4x4)
- 10th, 12th, and O/G/P education certificates (Indicates as to complete)
- F. No. and self-attestation for address proof
- Pan Card (Mandatory to open a bank account)
- In addition, you can also submit a Driving license (Driving license/Passport PAN Card and Voter ID for address proof)
- Medical fitness Certificate, saying you are fit enough to work night shifts.
- Other items - Following items / List / documents maybe/ may also applicable only for experienced candidates

Yours sincerely,

Talim Acquisition

Sutherland

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Sutherland, The Gateway Office Park, PLOT NO 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000



PROVINCIAL OFFER LETTER

College Name: Kaleswari Memorial Institute of Commerce and Business

Date: 08/11/2023

Dear Rohit Joshi,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online tentatively at our Laxmi Hills facility (98.H - Survey No. 265, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park, PVT Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is compulsory)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips. (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, FUTURE SEZ Hills- A1, 9th Floor, Chaitani, Yandamuri, Hyderabad, 500081



PROVISIONAL OFFER LETTER

College Name: Kalyan Memorial Institute of Commerce and Business

Date: 08/11/2022

Dear Madhavi Tejovani,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which should be conducted online/physically at our Laxmi Hills facility (PHC-II - Survey No. 205, Laxmi Hills, Madhuvanah Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and CG/PG education certificates (whichever is completed)
- E-mail id mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- stating you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Park, IT/ITES SEZ Phase - A1, 6th Floor, Chiplun, Gandhinagar, P.O. 600063



PROVISIONAL OFFER LETTER

College Name: Kalra Memorial Institute of Commerce and Business

Date: 13/11/2023

Dear V.Swarthi,

Congratulations!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online immediately at our Laxmi Hills facility (PH: H - Survey No. 205, Laxmi Hills, Madhuvanla Village Laxmi Hills Technology Park, Pvt Ltd, Hyderabad, 500089). This offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar and mandatory for address proof
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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SUTHERLAND

PROFESSIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Accountancy

Date: 13/11/2023

Dear Vandita Verma,

Congratulations!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite as at our Laxmi Hills facility (PHS-II - Survey No. 207, Laxmi Hills, Mahalakshmi Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500095). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to further is up to 2.50 LPA. The package differs based on the Cluster, the individual's skill set, and various other selection parameters. Your association with the organization include contractual or permanent will be decided on per business requirements at the time of joining.

You will have to furnish the following documents during the time of onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UGPG education certificates - (whichever is applicable)
- 5-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Driver's card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate: saying you are fit enough to work night shifts
- Offer letter + Relieving letter + Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ-II/III- A1, 6th floor, Chennai, Tamil Nadu, PIN-600063



PROVISIONAL OFFER LETTER

College Name: Keller Graduate Institute of Commerce and Business

Date: 10/11/2022

Dear Yennock Mwangiampally,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been identified as an "Associate". Your employment with us will be established by drawing further details of interview which would be circulated within shortly at our Laxmi Hills facility (PHJH - Survey No. 269, Laxmi Hills, Marikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.30 LPA - The package differs based on the Client, the individual's skill-set, and various other selection parameters. Your association with the organization after contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U-GPG education certificates - (whichever is completed)
- 6 Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES/SEZ Zone - A1, 6th floor, Chandra, Tamil Nadu, PIN-600063



PROVINCIAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date: 10.01.2022

Dear Vidhwanath Varsha,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online immediately as at our Lanco Hills Institute, P.O.E.H - Survey No. 201, Lanco Hills, Shankarada Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, (500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-Aadhar card (mandatory for address proof)
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Park, IT/ITES SEZ, Plot- A1, 6th floor, Chaitanyam, Tatyasaheb
Nada, P.O. 500063



PROVISIONAL OFFER LETTER

College Name: Kachar Memorial Institute of Commerce and Sciences

Date : 22.11.2022

Dear Abdul Rhwan,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (PPLSI - Survey No. 201, Lanco Hills, Newkonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- + 1 Passport size photograph
- + 10th, 12th, and UG/PG admission certificates - (whichever is completed)
- + E-Aadhar card mandatory for address proof
- + Pan Card- Mandatory to open a bank account.
- + In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- + Medical Fitness Certificate- saying you are fit enough to work night shifts
- + Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEC Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

PROFESSIONAL OFFER LETTER

College Name: Kirloskar Memorial Institute of Commerce and Sciences

Date: 22.11.2023

Dear Akshaya Nangamwar,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/offline at our Laxmi Saha facility (99C, H - Survey No: 200, Laxmi Hills, Muskonda Village Laxmi Hills, Technology Park, PVT Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Indians is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card - Mandatory to open a bank account
- In addition, you also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, HSR A1, 6th floor, Chandra, Gated
Nada, PIN-500063



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 12/11/2021

Dear Akshaya Kishore Kadali,

Congratulations!!

With reference to the interview, you had with us, we are pleased to advise you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview, which would be conducted online/physically, at our Laxma Hills facility (99E.EE - Survey No. 203, Laxma Hills, Manikonda Village Laxma Hills Technology Park Pvt.Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other relevant parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (certificates to be completed)
- E-Aadhar card mandatorily for address proof
- Pan Card - Mandatorily to open a bank account
- In addition, you are also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Office letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland

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Sutherland, The Gateway Office Park, IT/ITES SEZ, Block-A1, 9th floor, Chinnai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Keshav Maheshwari Institute of Commerce and Sciences

Date: 12/11/2022

Dear, Abhinav Srivastava Sir,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically at our Laxmi Hills facility (99C/11 - Survey No. 209, Laxmi Hills, Malakonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500097). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing your career on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Class, the individual's skill set, and various other selection parameters. Your association with the organization under contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (if applicable is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition,
Sutherland**

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Sutherland, The Gateway Office Parks, JUBILEE SE-2, Block -A1, 6th Floor, Chennai, Tamil Nadu, PIN 600033



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 12/11/2022

Dear Anand Rishabh Yadav,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/verbally at our Laxmi Hillz facility (PMLD - Survey No: 209, Laxmi Hills, Mandakota Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to teaching you more on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Address card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT HUBS SEZ, Block- X1, 6th floor, Chinnai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 12/11/2021

Dear Ansh Sharma,

Congratulations!!

With reference to the interview you had with us, we are pleased to advise you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/contactly as at our Campus Hills facility (PHCE - Survey No. 201, Laxmi Hills, Mahabaleshwar Village, Campus Hills, Technology Park, Plot No. 14, Dehradun, Uttarakhand, 248009). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the final onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U/GPG education certificates (whichever is completed)
- A-Authar card mandatorily for address proof
- Pan Card - Mandatory to open a bank account.
- In addition, you can also submit a Matrika card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slip (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Park, IITIS SEZ, Block-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Krishna Mahavidyalaya Institute of Commerce and Sciences

Date: 22.01.2023

Dear Anurag Prasad,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/offline at our Campus with quality (99%) - Survey No. 209, Lane-11-04, Shalibanda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079. The offer letter will be shared with your regional email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Sutherland is up to 2.50 LPA. The package differs based on the Class, the individual's skill set, and various other relevant parameters. Your association with the organization unless contracted or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Park, HITEC SE-2 Block-A1, 6th floor, Chennai, Tamil Nadu, PIN: 600013



PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date : 22.11.2022

Dear Abdul Ritwan,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99/31 - Survey No. 203, Lanco Hills, Marikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- + 1 Passport size photograph
- + 10th, 12th, and U/G/PD education certificates - (whichever is completed)
- + E-Aadhar card mandatory for address proof
- + Pan Card- Mandatory to open a bank account.
- + In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- + Medical Fitness Certificate- saying you are fit enough to work night shifts
- + Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEC Bloc- A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kendriya Mahavidyalaya of Commerce and Sciences

Date: 22.11.2022

Dear Bhanu Raja Chandana,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically at our Laxma Hills facility (PHC-II - Survey No. 205, Laxma Hills, Malakonda Village Laxma Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing your career on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Class, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (if applicable is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / the above letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talant Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, JUSITEC SEZ, Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN-600063



PROVISIONAL OFFER LETTER

College Name: Kendriya Mahavidyalaya of Commerce and Sciences

Date: 12/01/2023

Dear U.S. Mahesh,

Congratulations!!

With reference to the letter we, your lead, sent to you, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/verbally at our Campus Hills locality (PPEH - Survey No. 209, Campus Hills, Madikeri Village, Campus Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing your career set a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other relevant parameters. Your association with the organization upon successful placement will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- 1 Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / the joining letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, JYOTHS SEZ, Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN 600033



PROVISIONAL OFFER LETTER

College Name: Kalyan Memorial Institute of Commerce and Sciences

Date: 02/11/2022

Dear **Chaitanya Kumar Varshini,**

Congratulations!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/remotely at our Laxmi Hills facility, 99EJH - Survey No. 201, Laxmi Hills, Madhuvan Village, Laxmi Hills Technology Park, ITC Ltd, Hyderabad, 500079. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization after contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and CGPA education certificates (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter (Last 3 consecutive months' pay slip. (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, Hitec - A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROFESSIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Sciences

Date: 22.11.2022

Dear Bharavathi Nallak,

Congratulations!!

With reference to the interview you had with us, we are pleased to advise you that you have been identified as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted electronically at our Lanco Hills facility (98,16 - Survey No- 207, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500075). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U/G/PG education certificates (attachments as required)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office/Park, IT/ITES SEZ, 6th- A1, 6th Floor, Chandra, Canal
Road, PIN 600086



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Economics and Business

Roll No.: 22012022

Dear Dhruv Shrivast Keddy,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remote at our Laxmi Hills Gachhi (PUNE) - Survey No. 265, Laxmi Hills, Maharashtra, Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to fresher is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization will be contractual as permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (if/bachelor is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card - Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidate)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Phase - A1, 8th Floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Business

Date: 22/11/2022

Dear **Shreshth Shrivastav Keshav**,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/semi-online at our Laxmi Hill facility (P.O. No. - Survey No. 265, Laxmi Hill, Mandirani Village Laxmi Hill Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization shall be contractual in nature and will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U.G./PG education certificates - (Duly verified is compulsory)
- E-Aadhar card mandatory for address proof.
- Pan Card - Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips. (Applicable only to experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES S&J Eloor - A1, 6th Floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

College Names Kechar Memorial Institute of Commerce and Business

Date : 22/11/2022

Dear Divya Rajaguru,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online remotely as at our Laxmi Hills facility (P9L2L - Survey No. 205, Laxmi Hills, Madhavula Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Sutherland is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter - Last 3 consecutive months' pay slip (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, H-115/9 SEZ, Phase-A1, 6th floor, Chennai, Tamil Nadu, PIN: 600061


SUTHERLAND**PROVISIONAL OFFER LETTER**

College Name: Karim Memorial Institute of Chemistry and Sciences

Date: 02/11/2023

Dear Sir/ma,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite as at our Lanco Hills facility (PEH - Survey No 205, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad 500094). The offer letter will be shared with you upon receipt of your request and upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and wish to forward to you the following information on a successful note. The compensation package offered to you is up to 2.58 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided on job business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-Aadhar card mandatorily for address proof
- Pan Card- Mandatorily to open a bank account
- In addition, you are also submit a Recent card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, HITEC SEC 2 Phase A1, 6th floor, Chennai, Tamil Nadu, PIN 600093



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Konda Manasa Institute of Commerce and Sciences

Date: 12/01/2023

Dear U.Manasaiah Sir,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/computerized at our Lanco Hills locality (P.O.H. - Survey No. 205, Lanco Hills, Madhukiri Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Referring letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, JETTES SE2 Block A1, 6th floor, Chennai, Tamil Nadu 600063



PROVINCIAL OFFER LETTER

College Name: **Krishna Memorial Institute of Commerce and Sciences**

Date: **22.11.2023**

Dear Graduate Vanshika Krishna,

Congratulations!!

With reference to the interview, you had with us, we are pleased to advise you that you have been shortlisted as an "Associate". Your employment with us will be established by creating further records of services which would be maintained online remotely, as at our Campus Hills facility (PHLE - Survey No. 205, Laxma Hills, Shankaradevi Village, Laxma Hills, Technology Park, Plot 12d, Hyderabad - 500079). The office letter will be shared with your registered email ID upon the successful completion of your further services.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (with barcodes completed)
- E-Aadhar card mandatory for address proof
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts.
- Office letter / Referring letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talant Acquisition
Sutherland

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Sutherland, The Gateway Office Park, 11, TRENDS Plaza - A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kesoram Management Institute of Commerce and Sciences

Date: 22/11/2023

Dear Lakshmi Vijay Shree,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically at our Laneo Hills facility (PHLH - Survey No. 205, Laneo Hills, Shankarada Village Laneo Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registration email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Class, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, 15, THERS SEZ, How-A1, 6th floor, Chennai, Tamil Nadu, PIN: 600063



PROVISIONAL OFFER LETTER

College Name: **Kerala Mineral Institute of Chemistry and Sciences**

Date: **22/01/2023**

Dear Geralt Hina Hinda,

Congratulations!

With reference to the interview you had with us, we are pleased to inform you that you have been selected as an "Associate". Your employment with us will be established by clearing further round of interviews, which would be conducted online/face-to-face at our Lanco Hills Facility (9963E - Survey No: 205, Lanco Hills, Manikyada Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500095). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to candidates is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificate (whichever is completed)
- E-Aadhar card mandatory for address proof
- PAN Card - Mandatory to open a bank account
- In addition, you may also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- 10th letter / 12th letter / Last 3 consecutive months' pay slips (Applicable only for contractual candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office/Park, GATEWAY SEZ, Floor- A1, 6th floor, Chemical Estate
Nalla, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kalyani Memorial Institute of Commerce and Business

Date: 22.11.2022

Dear **Geetha Mathewi Latha,**

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview which would be conducted subsequently at our Laxmi Hills facility (P&H - Survey No. 205, Laxmi Hills, Manikonda Village Laxmi Hills, Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contract or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slip. (Applicable only for experienced candidate)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, 11/11EN SEZ Block-A1, 9th Floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

College Name: Kalyani Memorial Institute of Commerce and Sciences

Date : 22/11/2022

Dear **Guntheppally Bhavani**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview, which would be conducted predominantly at our Laxmi Hills facility (99B.H - Survey No- 205, Laxmi Hills, Madhavada Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500099). The offer letter will be shared with you registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Unit, the individual's skill set, and various other selection parameters. Your association with the organization shall commence as per mutual agreement. Your association with the organization shall commence as per mutual agreement.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-mailer card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Backlogging letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talant Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Phase-A1, 4th floor, Chennai, Tamil Nadu, PIN- 600062



PROVISIONAL OFFER LETTER

College Name: Kendriya Mahavidyalaya of Commerce and Sciences

Date : 22/11/2022

Dear Harsh Raj Motwani,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of assessment, which would be conducted predominantly at our Laxmi Hills facility (PH-14 - Survey No- 205, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with you registered email ID upon the successful completion of your further assessment.

We at Sutherland are privileged to have you with us, and we look forward to launching your career as a successful one. The compensation package offered to you is as up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization after contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-mail and mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Recruiting letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talant Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ/Phase-A1, 3rd Floor, Chennai, Tamil Nadu, PIN-600062



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 12/01/2021

Dear **Kendall Stewart**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted subsequently at our Laxmi Hills facility, (PNCII - Survey No. 201, Laxmi Hills, Mahalaxmi Village Laxmi Hills, Technology Park PNC Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

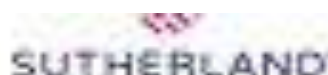
We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the final onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- N-Number card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Matric card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, IT/ITES SEZ Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kotla Memorial Institute of Commerce and Business

Date: 12/11/2021

Dear: Kshitij Pooja,

Congratulations!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online remotely as at our Laxmi Hills facility (MILH - Survey No. 205, Laxmi Hills, Madhuvanik Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U/GPG education certificates - (whether or is completed)
- E-Kadhar card mandatory for address proof
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office/Park, IT/ITES SEZ Block-A1, 6th floor, Chinnai, East
Nalla, PIN 600063


SUTHERLAND**PROVISIONAL OFFER LETTER**

College Name: Keshav Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear Karthi Keshav,**Congratulations!!**

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted indistinctively at our Laxmi Hill facility (PHU - Survey No. 265, Laxmi Hill, Mandakudi Village Laxmi Hill Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to fresher is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other individual parameters. Your association with the organization shall be contractual in nature and permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG-education certificates - (if/where is completed)
- E-Aadhar card mandatory for address proof
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PSN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Plot: A1, 8th Floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date: 12/11/2022

Dear **Karla Poothi**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically at our Laxma Hills facility (PHJH - Survey No. 205, Laxma Hills, Manikonda Village Laxma Hills Technology Park Pvt Ltd, Hyderabad, 500094). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to finalist is up to 2.90 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Address card mandatorily for address proof
- Pan Card- Mandatorily to open a bank account.
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, 15, HES SEZ Block- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063.



PROVISIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Technology

Date: 12/11/2021

Dear **Kiran Kumar Pappala**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online remotely at our Lanco Hills facility 296.H - Survey No. 201, Lanco Hills, Madikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500009. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Indians is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual arrangement will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (if applicable is completed)
- 6 Aadhar card (mandatory for address proof)
- Pan Card (Mandatory to open a bank account)
- In addition, you also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive month's pay slip (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, HITEC - A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kesoru Mahabir Institute of Commerce and Sciences

Date: 12/11/2023

Dear Karan Arora,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview, which would be conducted online/physically at our Lanco Hills facility (PMLD - Survey No. 207, Lanco Hills, Manikonda Village East, Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (Duplicate is accepted)
- E-Aadhar card mandatory for address proof
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips. (Applicable only for experienced candidates)

Yours sincerely,
Talant Acquisition
Sutherland

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Sutherland, The Gateway Office Park, IT 11105 SEZ, Block - A1, 6th floor, Chennai, Tamil Nadu, PIN 600093



PROVISIONAL OFFER LETTER

College Name: Kachru Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear Lakshmanan Karthik,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which should be completed online/physically at our Lanco Hills facility (PHS-21 - Survey No. 201, Lanco Hills, Mandakudi Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other subjective parameters. Your association with the organization under contractual arrangement will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Ratna card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 7 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talvir Arora
Sutherland

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Sutherland, The Gateway Office-Park, 1E-11/5N SE-2, Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 22/11/2023

Dear **Manish Goudgall**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/offline at our Laxmi Hill facility (P.O.:- Survey No- 200, Laxmi Hill, Musikonda Village Laxmi Hill, Technology Park, P.O.:- Hyd, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U.G./PG education certificates (whichever is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours Sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, T-115, SEZ, Block-A1, 6th floor, Chennai, Tamil Nadu, PIN-600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 22/11/2022

Dear Mr/Ms/Ms/Ms,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted telephonically or at our Lanco Hills facility (PH: H - Survey No: 265, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with you registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you/you is up to 2.5L LPA. The package differs based on the USMT, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-mail and mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Interview letter / Last 3 consecutive months' pay slips (Applicant's only for experienced candidates)

Yours sincerely,
Lakshmi Aravindhan
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES/SEZ/HR - A1, 6th floor, Channon, Gachibowli
Sada, PIN-500062



PROVISIONAL OFFER LETTER

College Street Kothur Memorial Institute of Commerce and Sciences

Date : 22.11.2023

Dear **Manala Anuraksh Kumar**,

Congratulations!

With reference to the interview, you had with us, we are pleased to advise you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically at our Laxma Hills facility (PHU - Survey No. 205, Laxma Hills, Wankonda Village Laxma Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-mailer card mandatorily for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slip (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office/Park, FUTURE SEZ Block- A1, 6th floor, Chinnai, Land
Nada, PIN 500063



PROVISIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Sciences

Date: 22/11/2023

Dear Mr. Abhishek,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted consecutively at our Lanco Hills facility (PHLE - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad - 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Sutherland is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-Radhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, (LITTS SEZ) HICO - A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Sciences

Date: 22/11/2023

Dear Mr/Ms/Ms,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/offline at our Lanco Hills facility (PHU) - Survey No. 200, Lanco Hills, Mankonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500095. The offer letter will be shared with you registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization could be contractual or permanent will be decided as per business requirement at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U/G/Pg education certificates - (whichever is applicable)
- U-Number card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you also submit a Ration card, Driving license/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slip (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, GUTTEN SEJ Hse - A1, 6th floor, Chandra, Tandal
Nada, PIN-500063



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date: 12/11/2022

Dear Meghana Gangapuram,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online immediately as at our Laxmi Hills Institute (PRLI - Survey No. 205, Laxmi Hills, Shankruda Village Laxmi Hills Technology Park, Ptl Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your interaction with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the time of onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 communication number pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, IT/ITES/SSZ, HSec-A1, 6th Floor, Chennai, Tamil Nadu, PIN-600093



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 12/11/2022

Dear Nikala Poojitha,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/face-to-face at our Lanco Hills facility (PH:28 - Survey No. 26, Lanco Hills, Mandakudi Village Lanco Hills Technology Park Pvt.Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to welcoming you on board on a successful note. The compensation package offered to students is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your interaction with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-mail and mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office-Park, 11, YHS SE2, Block-A1, 6th Floor, Chintal, Tandi
Nada, PIN 600061



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date: 12/11/2022

Dear Mrigdi Raja,

Congratulations!!

With reference to the letter(s) you had sent us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted reduntantly as at our Lanco Hills facility (PH.IL - Survey No. 207, Lanco Hills, Mandakudi Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization shall contractual in nature and will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate saying you are fit enough to work night shifts
- Offer letter / Receiving letter - Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, HITEC SEC2 Plot: A1, 6th floor, Chinnai, Land
Nada, PIN: 500083



PROVINCIAL OFFER LETTER

College Sanku Kishor Memorial Institute of Commerce and Sciences

Date : 22.11.2022

Dear Madhigonda Akhila,

Congratulations!!

With reference to the interview, you had with us, we are pleased to advise you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview's which would be conducted online remotely as at our Laxma Hills facility (PHLE - Survey No. 26, Laxma Hills, Madhukonda Village Laxma Hills Technology Park Pvt Ltd, Hyderabad 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Rejoining letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, JETTON SEZ Hwy- A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Karthi Memorial Institute of Governance and Sciences

Date: 22.01.2023

Dear N. Reja,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite at our Laxmi Hills facility (P&H - Survey No. 205, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-Karthi card mandatorily for address proof
- Pan Card - Mandatorily to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office-Parker, HITEC SEC 16A, A1, 6th floor, Chennai, Tamil Nadu, PIN-600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear Nikita Varshni,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online remotely at our Lanco Hills facility (PHU - Survey No. 205, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500076). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual arrangement will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (indicates if completed)
- E-Ration card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter - Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, 15, HITES 2nd Floor- A1, 6th Cross, Channarayana, Bengaluru, (P.O. 560096)



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear Nithilan Rameshbabu,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview, which would be conducted online/offline at our Campus with facility (99-11 - Survey No: 20, Laxmi Hills, Shankarula Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500095). The offer letter will be shared with your registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.30 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Ratna card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slip (Applicable only for experienced candidates)

Yours sincerely,
Talant Acquisition
Sutherland

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Sutherland, The Gateway Office Park, IT/ITES SEZ, Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Business

Date: 22/11/2023

Dear Nikhita Parada,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite as at our Laxmi Vihar Society (PCCB - Survey No. 20), Laxmi Hills, Manikonda, Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and CG/PG education certificates (whichever is completed)
- C-Aadhar card mandatory for address proof.
- Pan Card (Mandatory to open a bank account)
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - stating you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 communication months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office-Park, (L 1105 SEZ Plot A1, 6th floor, Chaitanyam, Tatyasaheb
Naidu, PIN 400083)



PROVINCIAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date: 22/01/2022

Dear Nishik Kavyakatha,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/individually as at our Laxmi Hills Institute, P96/EI - Survey No. 201, Laxmi Hills, Shankarada Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Class, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the time of onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UO/PG education certificates - (whichever is applicable)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Park, IT/ITES SEZ, Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN:600093



PROVISIONAL OFFER LETTER

College Name: Karbay Memorial Institute of Commerce and Sciences

Date: 22.11.2021

Dear **Pranshvi Kaushik**,

Congratulations!!

With reference to the letter you just had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/omniably at our Lanco Hills facility (PEH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad - 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other relevant parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U-GPG education certificates - (whichever is completed)
- D-Adhar card mandatorily for address proof
- Pan Card- Mandatorily to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, HITEC SEZ, 16th & 6th floor, Chennai, Tamil Nadu, PIN 600083



PROFESSIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear **Pooja Jayanth**,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/mentally as at our Laxmi Hills facility (PH: Survey No. 20, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your interaction with the organization either contractual or permanent will be decided as per business requirements at this time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Two-inch size photograph
- 10th, 12th, and UGPG education certificates (whichever is completed).
- K-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter - Last 3 consecutive months' pay slips (Applicable only for contractual candidates)

Yours sincerely,

Talant Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, TGVTS SEZ Etna- A1, 6th floor, Chinnai, Tamil Nadu, PIN 600062



PROVISIONAL OFFER LETTER

College Name: Karbay Memorial Institute of Commerce and Sciences

Date: 22.11.2023

Dear Rahul Rajanada,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/instantly as at our Laxmi Hills facility (PEH - Survey No. 209, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad-500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Freshers is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided on job business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- D-Ratna card mandatorily for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland

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Sutherland, The Gateway Office Park, IT/ITES SEZ: Hitec-A1, 6th floor, Chennai, Tamil Nadu, PIN-600016.



PROVINCIAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Sciences

Date: 22.11.2022

Dear **Rebha Shivani**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted subsequently at our Laxmi Hills facility (P&LH - Survey No. 200, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park, P&LH, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.30 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the time of onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office-Pacha, HITEC SEZ Block- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kishore Memorial Institute of Commerce and Sciences

Date: 12/01/2022

Dear Sai Ganesh Davvari,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/numerically at our Laxma Hills facility (P&H - Survey No. 205, Laxma Hills, Manikonda Village Laxma Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.90 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the final joining process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-Address card mandatorily for address proof
- Pan Card- Mandatorily to open a bank account.
- In addition, you can also submit a Rajin Card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 2 consecutive months' pay slip (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, 15, HES SEZ, HSR - A1, 6th floor, Chennai, Tamil Nadu, PIN 600063.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Keykay Memorial Institute of Commerce and Sciences

Date: 12/11/2021

Dear Sandeep Kumar,

Congratulations!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted subsequently at our Laxma Hills facility (996,H- Sarvey No. 20), Laxma Hills, Manikonda Village Laxma Hills Technology Park, P.O.102, Hyderabad-500079. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates – (whichever is completed)
- E-Aadhar card mandatorily for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, HITEC SEC-2 (Block-A), 6th Floor, Chaitanya, Tatyasaheb
Naidu, PIN-500081



PROVISIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Science

Date: 22.11.2022

Dear Srividya Pradeep, Minsikka,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by sharing further details of interview details through a consolidated email/physically at our Laxma Hills, Sec 44 (P&H) - Survey No. 203, Laxma Hills, Minisikonda Village Laxma Hills Technology Park, Plot No. 10, Hyderabad-500099. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Freshers is up to 2.50 LPA. The package differs based on the Cluster, the individual's skill set, and various other selection parameters. Your association with the organization after contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the time of onboarding process:

- 2 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- ID-Card and mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Resigning letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, 11, 11th Street, 10th Floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date: 12/11/2023

Dear **Shrawangshah Chatterya Nisha**,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by signing further consent of supervisors which would be conducted informally at our Laxmi HDB Colony PHD-II - Survey No. 200, Laxmi Hill, Mankarola Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500095. The offer letter will be shared with you by email around 30 days after the successful completion of your further interview.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificate - (whichever is applicable)
- U-Auther card mandatory for address proof
- Pan Card- Mandatory to open bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Rejoining letter / Last 3 consecutive months' pay slip (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, GUTEN SEZ Hse: A1, 6th floor, Chhatra, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kesoru Memorial Institute of Commerce and Sciences

Date: 12/01/2023

Dear **Shravya Thandanna**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically at our Laxmi Hills facility (P&LH - Survey No. 209, Laxmi Hills, Madhuvan Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your regional email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other relevant parameters. Your satisfaction with the organization after contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Passport, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, TATIES SEZ, How-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Lakshmi Mohanlal Institute of Commerce and Sciences

Date: 12/21/2021

Dear Sonu Patilgalla,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which should be conducted contemporaneously at our Laxmi Hills facility (PHU - Survey No: 201, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad-500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and are looking forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the final onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U/GPG education certificates (whichever is completed)
- N-Notarized and mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Status card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, Block-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date: 12/11/2021

Dear Sri Haripriya Bhatia,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further round of interviews which would be conducted online/physically at our Lanco Hills facility (P&E) - Survey No. 205, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500076. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.90 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Address card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, 15, 11th SEZ Blvd- A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063.



PROVISIONAL OFFER LETTER

College Name: Kachru Memorial Institute of Commerce and Sciences

Date: 12/11/2022

Dear **Shikhar Bhanot**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite, as at our Laxmi Hills facility (PH-28 - Survey No. 20, Laxmi Hills, Mansarovar Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500076). The offer letter will be shared with your registered email ID upon the successful completion of your further submissions.

We at Sutherland are privileged to have you with us and we look forward to welcoming you soon on a successful note. The compensation package offered to students is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-mail/valid mandatory for address proof
- Pan Card: Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talbot Arqub Khan
Sutherland

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Sutherland, The Gateway Office-Park, 1E, YTS SF2, Hitech - A, 6th floor, Chaitanyam Tower
Nada, PIN: 500081



PROVISIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Science

Date: 22/11/2023

Dear Mr. Anagall Pandian,

Congratulations!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by signing further details of appointment which would be conducted online (currently as of our Laxmi Hills facility (99-11 - Survey No. 209, Laxmi Hills, Madhavulu Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500096). The offer letter to be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing your career as a successful team. The compensation package offered to you is up to 2.30 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport-size photographs
- 8th, 12th, and CGPE/education certificates (whichever is applicable)
- E-mail/air card mandatorily for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter - Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Valent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, HITEC SEC 2 Plot: A1, 6th floor, Chandra, Tandal
Nada, PIN 500063



PROVISIONAL OFFER LETTER

College Name: Kishor Mahavidyalaya of Commerce and Sciences

Date: 12/11/2023

Dear **Thina Akshay Kumar**,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted continuously at our Lanco Hills facility (PMLH - Survey No. 20, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500076). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Indians is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- + 1 Passport size photograph
- + 10th, 12th, and UG/PG education certificates - (whichever is completed)
- + E-Aadhar card mandatory for address proof
- + Post Card - Mandatory to open a bank account.
- + In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- + Medical Fitness Certificate - saying you are fit enough to work night shifts
- + Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Thina Akshay Kumar
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, Phase- A1, 8th floor, Chandra, Lanco
Nada, PIN 500076



PROVISIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear Vandana Vijay,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by signing further rounds of interviews which would be conducted online/physically at our Campus Hills facility (99C/II - Survey No: 200, Campus Hills, Marikonda Village East, Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered e-mail ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to facilitating your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is applicable)
- PAN Card (mandatory for address proof)
- Pass Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate: saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 months' transfer pay slips (Applicable only for experienced candidates)

Yours sincerely,
Vandana Arjunan
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, Plot: A1, 6th floor, Chennai, Tamil Nadu, PIN 600093



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date: 22.11.2023

Dear Vignesh Varjuthi,

Congratulations!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/in-personly at our Laxmi Hills facility (99/11 - Survey No. 207, Laxmi Hills, Manikanta Village Laxmi Hills Technology Park, P.N. Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Sutherland is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization will be contractual in permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring onboarding process:

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Author card mandatory for address proof
- Pan Card Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES/SEZ/Other - A1, 6th floor, Chennai, Tamil Nadu, PIN 600061



January 2, 2025

Automotive Repairer
121 201 Wilson Road, Milwaukee
Hydrexel Technology
53002

Dear Automotive Repairer:

Further to your recent meeting and discussion with us, we are pleased to offer you employment (Indefinite Term) Ltd. (The Company) as **Automotive Repairer** Company, in the position of **Automotive Repairer**. Your work location will be at Company's office located at **Southbrook, Hydrexel**. Employment will be full-time.

EMPLOYMENT

We are pleased to extend this offer to you based on the qualifications demonstrated. This offer is valid from **January 8, 2025**. Your employment with the Company shall be subject to the Company's mandatory requirements for background and reference purposes, as well as the Company's policies on social media and employment background checks, accuracy of the background and information you have provided to us, and your consent to the offer or failing to do so will be required for your employment with the Company.

- (i) Highest Degree Certificate
- (ii) Valid Current Driver License

(iii) Following Letter: Experience Letter from all the organizations worked in last 5 years, except in which you have worked 90 days from your departure.

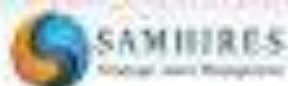
This is accepted by the Company that neither we nor ourselves and ourselves or our team will be liable for any past or future employment background checks including performance, disciplinary record and any other business activities including criminal history, previous services, income and employment in other positions entered by the Company and your employment will be subject to these provisions.

Please note that following the date of your employment commencement, the background check is to be provided immediately (within 30 days) of your employment commencement date. We will conduct a background check (whether you have provided any not) and, if you have already commenced work employment shall automatically terminate without giving you the right to re-employment or without prejudice to Company's rights and remedies against you.

PRODUCTION

You shall receive a minimum production indicator 90 days from the date of your joining the Company (you shall get transferred into the Company by default unless you provide a letter for confirmation to the right to extend the production period for an additional thirty (30) days in the event that applicable).

Your performance shall be evaluated according to your efficiency, productivity, quality, as well as compliance with the Company's regulations or policies during your work hours. It shall be your duty to comply with the Company's regulations, procedures which shall be made available to you upon availability on the Company's website.



Date: 03-02-2024

Dear Sir: **Aljaleel Alhumair**

Letter Of Intent

This is in reference to your application for employment in our organization and the subsequent interview you had with us. We are pleased to inform you that you have been selected as a team member of **INFOGAMHRES IT SOLUTIONS PRIVATE LIMITED**, details of which are as follows:

Joining Date: On 1st February 2024

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

1. You will be on probation period as discussed in the interview from the date of joining duties. The period of probation can be extended at the sole discretion of the management. Upon completion of the period of probation and subject to your performance being found satisfactory you will be confirmed to your employment by a letter of confirmation. **During the period of probation you have to give 90 days' notice to the company in leave. At the same time the company can terminate your services without giving notice & notice period salary.**

2. Your regular letter of appointment shall be issued to you at the time joining after the completion of documentation. You will be communicated all other terms and conditions later by your regular appointment letter.

3. Your salary package would be as discussed (ITN) during your confirmation.

4. As informed your place of joining shall be as stipulated. However, the organization reserves the right to transfer you to any / or other your services at any of the company's offices, whether an associated or affiliated companies located within the country or abroad. You are responsible for being admitted issues, along with the original certificates/ documents at the day of your joining which are as follows:

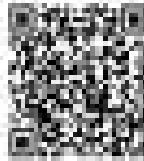
- Copy of your resume
- Aadhar Card & PAN Card Details along with photographs
- Bank Account Details (Bank passbook first page) & hold cheque
- Study Certificate (Qual, Date and Co-signature)
- 2 Photographs

Wishing you long lasting association with **INFOGAMHRES IT SOLUTIONS PRIVATE LIMITED**





Ref No: 2478821
27-Jan-2023



Katavalla Bharath Kumar

Dear Katavalla,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your annual total compensation will be **INR 122,001**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **8** months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and policies currently in place at the time of employment.

We request that you join us on or before **20-Jan-2023**.

Please note

- This offer is subject to satisfactory professional reference checks.
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing.
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant.

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we believe your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant")



Dr. B. Subrahmanya
AVP - HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature

Date



**BE YOURSELF.
 MAKE A DIFFERENCE.** [accenture](http://accenture.com)

3383778766

91-9889000000

Business Unit:

Country:

Locations: Hyderabad, Bangalore, Chennai, Kolkata, Mumbai, Pune, Gurgaon, Hyderabad, Bangalore, Chennai, Kolkata, Mumbai, Pune, Gurgaon

20180000

Dear Applicant,

Based on our review of your CV, we are pleased to inform you that you are eligible for an Associate Software Engineer role at Accenture Solutions Pvt. Ltd. (Company in Account) as the need has arisen in our Hyderabad Technology Center. Below are the job details and conditions.

Job Profile: - Associate Software Engineer

Management Level: - II

Job Family: - Software Engineering



Please refer to:

- Attached CV for the compensation and benefits details.
- Attached CV for documentation to be submitted to you.
- Attached Terms of Employment
- Business to Confidentiality

Your employment with Accenture will be governed by the terms outlined in the attached 'Terms of Employment' effective from your date of joining. You are requested to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the applicable background check and other required processes.



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[Apply Online now!](#)

Job ID: 14000000

Job Title: Manager

Job ID: 14000000

100-100, Karamba, Bangalore, Karnataka

India

Your Ideal Role Summary

Establish and manage the business unit for the organization in the region. The role is responsible for the overall business performance and growth of the organization in the region. The role is responsible for the overall business performance and growth of the organization in the region.

Job Profile - Manager (Software Development)

Management Level - M1

Job Family Group - Software Engineering



Key Skills:

- 5+ years of experience in software development
- 5+ years of experience in management
- Bachelor's Degree in Engineering
- Accenture Experience

Accenture is an Equal Opportunity Employer. Minorities and women are encouraged to apply. Accenture is an Equal Opportunity Employer. Minorities and women are encouraged to apply. Accenture is an Equal Opportunity Employer. Minorities and women are encouraged to apply.

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M. Kiran Kumar



WFO/PH/2024-02-08/1
Date: 07 June 2024



To
Mr. Mahesh K. Chavan
B-108, Chandra Shekhar Tower,
New MCC, Cybernet City, Hyderabad
HYDRABAD-500082
Ph No: 9848 00882

MAIL LETTER OF ASSIGNMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you to the position of **A. Assistant - Logistics** in our Company on the following terms and conditions:

1. The place of posting will be at our Safety, Ph No. 1, Survey No. 827, Hyderabad Knowledge City, Rajgurunagar, Hyderabad-500082, Hyderabad.
2. You will be paid Monthly Salary, Gross and Statutory benefits as per the attached Annexure - 1 and also other statutory facilities to your satisfaction.
3. You shall observe Company's working hours as per the Company. However, the attendance and your performance in the assignment will be subject to you being found regularly and punctually as that are essential to discharge your functional responsibilities to the satisfaction of the Manager/Officer in Charge.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Special facilities offered to you in respect of gratuity and provident fund will be subject to your compliance with the provisions of the Companies Act, 1956 and the rules and regulations of the Companies Act, 1956 and the rules and regulations of the Companies Act, 1956.
5. Your assignment is further subject to verification of the particulars furnished by you in the Application Form, the Employment and other documents submitted to us. It also may terminate if you violate any of the conditions which you have undertaken at the time of your joining or during the course of the term of your assignment. It continues until an order is issued by the Management and further extended legal proceedings will be initiated.
6. Your services shall be available only three months and unless an order is issued in three months from the date of joining, you shall be deemed to have terminated.
7. The working time will be regular in our terms. Your service period includes considerable overtime, both direct and indirect, including the Aurobindo TM Working conditions. However, your performance during the period of your assignment will be subject to your compliance with the provisions of the Companies Act, 1956 and the rules and regulations of the Companies Act, 1956 and the rules and regulations of the Companies Act, 1956. You shall observe and maintain punctuality in your attendance at the place of your assignment. It is a condition of your employment that you shall observe and maintain punctuality in your attendance at the place of your assignment. It is a condition of your employment that you shall observe and maintain punctuality in your attendance at the place of your assignment.
8. Acceptance of the offer also implies your consent to the Company to carry out necessary assignments and responsibilities in your assigned position, previous employment and other records in the Company. You shall observe and maintain punctuality in your attendance at the place of your assignment. It is a condition of your employment that you shall observe and maintain punctuality in your attendance at the place of your assignment.

WFO/PH/2024-02-08/1

AUROBINDO PHARMA LIMITED

Ph No: 9848 00882

Survey No. 827, Hyderabad Knowledge City, Rajgurunagar, Hyderabad-500082, Hyderabad.
Aurobindo - 500082, Hyderabad. Ph No: +91 9848 00882 (08) Fax: +91 9848 00882

WFO/PH/2024-02-08/1

World Journal of Science, Volume 10, Issue 10
WJOS, Volume 10, Issue 10

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**Panthathi
Srivalli
Employee**

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accenture

2023 Privacy Notice

Who We Are

What We Do

Our Values

Our Commitment to You

Our Global Presence

Our Commitment to You

Our Commitment to You

Our Commitment to You

Our Commitment to You



How to Contact Us

How to Contact Us

How to Contact Us

How to Contact Us

How to Contact Us

How to Contact Us

How to Contact Us


How to Contact Us

How to Contact Us





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Date: 07-02-2023

Mr./Ms./Mrs. MASKAPOOR SHALIKA

Dear SHALIKA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you so being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-02-2023. You are to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validates as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex: College ID-card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets);
- Certificates/transcripts of your past experience, including certificate from your last employer, (if applicable);
- Certificates/Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment;
- Six (6) passport size color photographs, for our records;
- Photocopy of your Aadhaar Card with number;
- Proof of Address (Current and Permanent).

Yours sincerely,



NAME: Kiran Kumar G
 DESIGNATION: Deputy General Manager(HR)
 Sagility India Private Limited

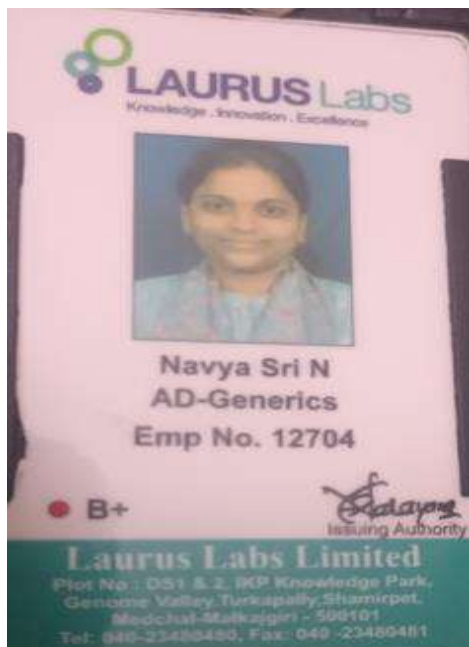
Accepted by:

Signature: M. Shalika
 Name: M. Shalika
 Date: 07-02-2023
 Place: Hyderabad

Encl: Annexure - I & II

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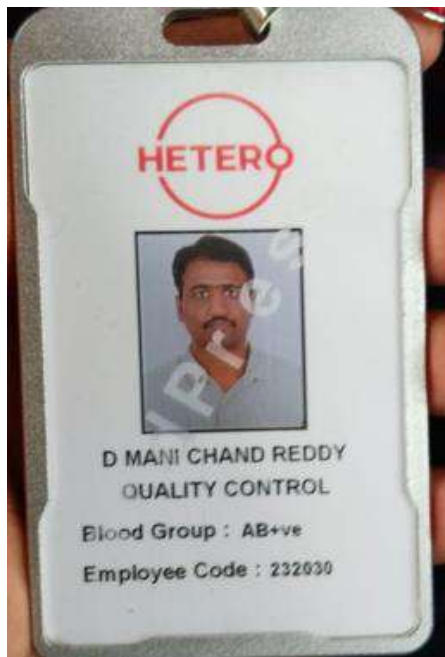
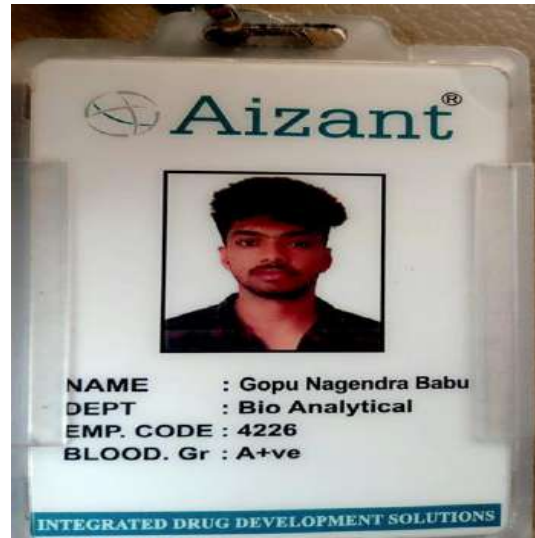
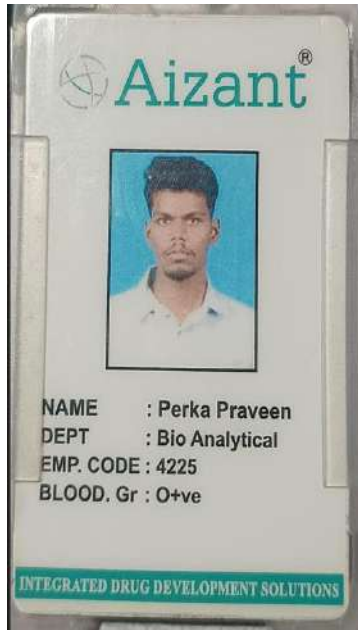
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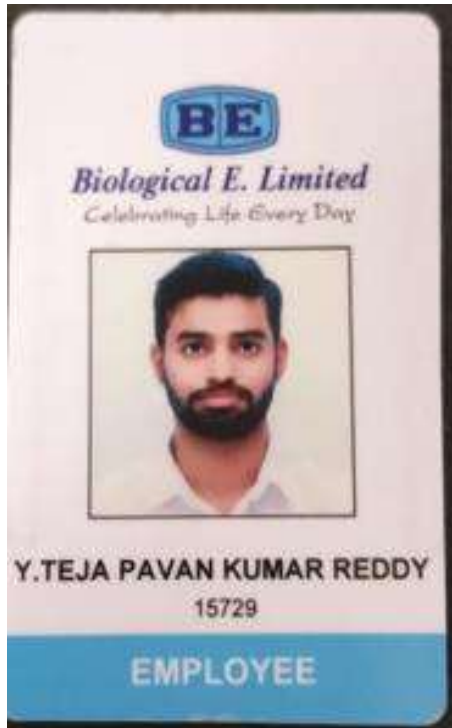












Strictly Private and Confidential

Date: 06/12/2022

Anusha Sai Varshita

C11949935

Flat no- 202,Arishma sai homes,road no- 48,renuka yallamma colony,bachupally,Hyderabad,Telangana

814122075

Dear Anusha Sai Varshita,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. (Company of Accenture as the client employer) in our Advanced Technology Centre, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

DATE: 06-Jul-2022

Candidate Name: Rajeshwari Kulkarni

Candidate ID: C755825



(For Accenture use only)

Unique Reference Number/Unique ID: M1NDS1-decc-44b-975-6dc541c30_2

Dear Rajeshwari,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Accenture in India.

Please follow below steps to access / view your Offer Letter

- Click on the link: <https://aka.ms/accnture.com/offerletter> and Login/Sign in as a candidate using your registered credentials (email & password)
- You will be directed to your profile page
- Click on 'Offer Letter - Click here to view the details' and enter your Unique Reference ID (mentioned at the top of this email), Candidate ID & registered mobile number.

Click on Authenticate Offer Letter

- An OTP is sent to your registered mobile number. Enter the OTP and click submit.
- The Offer Letter and Terms of Employment will be listed along with other relevant documents and Annexures (Collectively called 'Offer Letter')
- You may download/print the required documents and review them.



Straive

20 November 2023

Sardula Sangeetha
Flat No. 12B1, Aditya colony, Chhatrapati
Sangli Road, Thane West - 400014

Dear Sardula,

Offer Letter

This has reference to your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Subject Matter Expert**.

Kindly make a note that your tentative date of joining would be **22 November 2023** and the Company may be constrained to change your joining date due to the prevailing circumstances. In that event, the Company shall duly inform you of the revised date of joining. In case of any changes to the date of joining please inform us before the expected date of onboard. Please do not show up on the expected date of joining unless you have been explicitly informed by management.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in service. However, in the event of your performance found not to be satisfactory, your probation period could be further extended as it deems appropriate to management.

On joining, your attractive Cost to the Company (CTC) will be **INR 20,00,000** per month (subject to deduction of tax and other statutory payments, as may be applicable) as per CTC Annexure. You will also be eligible for all the benefits introduced in the Company policies, as applicable to your grade.

During the probationary period, either party will be entitled to terminate the contract of employment by issuing 13 days prior notice in writing to the other. After confirmation of employment by either party shall be by issuing 60 days notice in writing to the other or salary in lieu thereof. In the event of you making a notice of termination shorter than the above period, the Company shall have its own discretion to adjust any leave due to you or recover from you such amount from your dues towards the shortfall in notice period. **However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.**

If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses (including air & road), accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to **professional reference checks and documentary reliance of your previous employment.**

We look forward to having you onboard for **SR Technologies India Private Limited**.

Mangy P
Vice President - Human Resources
Respective offer of employment and shall report for duty on the expected date of joining, as mentioned above.
(Signature with date)

Sri Sr Technologies India Private Limited, Block 09, Level - 6, DLF 1 Gurgaon, Haryana
 Plot No. 12B1, Aditya Colony, Chhatrapati Sangli Road, Thane West - 400014
 Regd. Office: 9/3, Sec. 8 & 9, G. K. G. Society Industrial Estate, Chhatrapati Sangli Road, Chhatrapati Sangli Road, Thane West - 400014
 Ph: +91 22 2230033 • Fax: +91 22 2230708 • www.srtech.com • Ctn: 0223022222/0223022222

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Straive

21 October 2023

Shriisha Nisani
Flat No. 132, Poochamma colony,
Sardulnagar, Thane West - 400014

Dear Shriisha,

Offer Letter

This has reference to your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Subject Matter Expert**.

Kindly make a note that your tentative date of joining would be **25 October 2023** and the Company may be constrained to change your joining date due to the prevailing circumstances. In that event, the Company shall duly inform you of the revised date of joining. In case of any changes to the date of joining please inform us before the expected date of onboard. Please do not show up on the expected date of joining unless you have been explicitly informed by management.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in service. However, in the event of your performance found not to be satisfactory, your probation period could be further extended as it deems appropriate to management.

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Please note that this employment is subject to **professional reference checks and documentary evidence of your previous employment.**

We look forward to having you onboard for **SR Technologies India Private Limited**.

Mangy P
Vice President - Human Resources
Respective offer of employment and shall report for duty on the expected date of joining, as mentioned above.
(Signature with date)

Sri Sr Technologies India Private Limited, Block 09, Level - 6, DLF 1 Gurgaon, Haryana
 Plot No. 132, Poochamma Colony, Sardulnagar, Thane West - 400014
 Regd. Office: 9/3, Sec. 8 & 9, G. K. G. Society Industrial Estate, Chhatrapati Sangli Road, Chhatrapati Sangli Road, Thane West - 400014
 Ph: +91 22 2230033 • Fax: +91 22 2230708 • www.srtech.com • Ctn: 0223022222/0223022222

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Kallagunta
Pavani



2313932

2313932

Emergency Contact
9133608476

If found, please inform **1800 258 2345**

**Cognizant Technology
Solutions India Pvt. Ltd**

#5/535, Old Mahabalipuram Road,
Okkiam - Thoraiykkam, Chennai -